

FOR IMMEDIATE RELEASE

Contact: Erica Salomon, (313) 749-6632 or esalomon@carhartt.com

CARHARTT ANNOUNCES VOLUNTARY PRODUCT NOTIFICATION TO CUSTOMERS ABOUT NINE STYLES OF FLAME RESISTANT SWEATSHIRTS

Dearborn, Mich. (August 17, 2016) — Carhartt today informed customers about a voluntary product notification regarding nine Flame Resistant (FR) sweatshirt styles with durable water repellent finish (DWR) manufactured in 2014 and after. Test results indicate inconsistencies in the performance ratings of these industrial garments, and some of the garments may not currently meet the requirements of NFPA 2112 and NFPA 70E. Carhartt has not received any reports of injuries or failures of the product; however, it is asking for all affected garments to be returned. Customers should contact Carhartt Customer Service at 888-894-7601 to return the product and obtain a refund.

"Carhartt takes seriously the safety of our hardworking customers. Because some of the affected garments may not currently meet the requirements of NFPA 2112 and NFPA 70E and do not meet Carhartt's high quality standards, we are asking all customers to return the affected product," said Linda Hubbard, Carhartt President and Chief Operating Officer. "We're committed to continuous improvement in our products and processes and will continue to work to meet and exceed industry standards."

The list of affected products, by style number, can be found below:

NAME
FR Thermal-lined Full-Zip Sweatshirt
Flame-Resistant Heavyweight Klondike Sweatshirt
FR Klondike Sweatshirt
Flame Resistant Striped Klondike Sweatshirt
Flame-Resistant Thermal Lined Sweatshirt
Flame-Resistant Klondike Hood
Flame-Resistant Heavyweight Hooded Sweatshirt
Flame-Resistant Heavyweight Zip-Front Hooded Sweatshirt
FR Crewneck Pullover Sweatshirt

No other Carhartt products are impacted by this product notification. Carhartt regrets any inconvenience this product notification may cause.

About Carhartt, Inc.

Established in 1889, Carhartt is a global premium workwear brand with a rich heritage of developing rugged products for workers on and off the job. Headquartered in Dearborn, Michigan, with approximately 5,400 employees worldwide, Carhartt is family-owned and managed by the descendants of the company's founder, Hamilton Carhartt. For more information, visit www.carhartt.com and follow @CarharttNews on Twitter.

Larry Lamote

From: Arlyn Lindsay

Sent: Tuesday, August 30, 2016 12:47 PM

To: Larry Lamote

Subject: FW: Carhartt FR Sweatshirt Recall - 5 Things You Need To Know

Attachments: FR Press Release FINAL.PDF

From: Arlyn Lindsav

Sent: Wednesday, August 24, 2016 10:40 AM

To: Larry Lamote < Larry L@marshallutilities.com >; Tony Mead < tonym@marshallutilities.com >

Subject: FW: Carhartt FR Sweatshirt Recall - 5 Things You Need To Know

From: Jennie Lattin [mailto:jennie@amaril.com] Sent: Wednesday, August 24, 2016 10:39 AM To: Jennie Lattin < jennie@amaril.com>

Subject: Carhartt FR Sweatshirt Recall - 5 Things You Need To Know

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#1: What's being recalled?

Nine Carhartt flame-resistant sweatshirts and accessories that were sold between Jan. 1, 2014 to the present.

FRK006 | Carhartt® Flame-Resistant Heavyweight Hooded Sweatshirt

FRK007 | Carhartt® Flame-Resistant Heavyweight Zip-Front Hooded Sweatshirt

FRK127 | Carhartt® Flame-Resistant Crew Neck Sweatshirt

101203 | Carhartt® Flame-Resistant Heavyweight Klondike™ Sweatshirt 101247 | Carhartt® Flame-Resistant Women's Klondike™ Sweatshirt

100647 | Carhartt® Flame-Resistant Thermal-Lined Sweatshirt (not 2112 compliant)

101702 | Carhartt® Flame-Resistant Thermal-Lined Sweatshirt (2112 compliant)

101700 | Carhartt® Flame-Resistant Striped Klondike™ Sweatshirt

101951 | Carhartt® Flame-Resistant Klondike™ Snap-On Hood

#2: Why the recall?

Carhartt internally tests garments for quality control purposes, and found that some garments manufactured with Rain Defender had inconsistency in vertical-flame, and ATPV ratings between 27 cal/cm2 and 34 cal/cm2. Each garment is labeled at 34 cal/cm2. Please read Carhartt's letter attached for more information, or visit http://www.amaril.com/carhartt-fr-sweatshirt-information.html

#3: How do I know if my sweatshirt or accessory is a part of the voluntary return?

Amaril Uniform is mailing you a certified packet of information on the way via US postal service if you have record of purchase of a recalled garment. Our team has been working diligently to pull records, by employee, for each company, to mail. This packet includes detailed information from Carhartt, a letter of support and return information from Amaril, as well as a list, by man, of recalled garments. If you don't receive a packet by 8/30 you may not have purchased Carhartt sweatshirts from us that fall into the recall. Give us a call and we will audit your account.

#4: What am I getting out of this?

We can handle this a few ways. Carhartt will directly take your return and reimburse you MSRP on any garment you physically have to return, meaning you may get more money back than you paid us, as we charge under MSRP retail value. Or you can exchange for one of two sweatshirt options Carhartt does still have available. If you want to work directly with Carhartt, call 1-888-894-7601 and Carhartt's customer service will assist you.

You can also work with us. We will take back your garments and issue a credit. With a credit, you can use it toward the purchase of a different brand, and we'll re-add your logos at no-charge. We can also exchange for one of Carhartt's two remaining items. All information regarding returns and replacement items will be included in your packet, or online at http://www.amaril.com/carhartt-fr-sweatshirt-information.html.

#5: So, what does that mean for stock this Winter?

It means there will be shortages, and we will have to work together to find alternatives that work for you. Luckily, there are other options, and each manufacturer is aware, and are working diligently to ramp up production to support Carhartt. Please order any future planned garments as soon as possible, and we will do our very best to pre-stock sweatshirts from the following; Amaril Brand, Ariat, Bulwark, Carhartt (Two options available still; 101576, 101577), Lapco, True North. See Amaril Suggested Alternatives list attached for ideas on future replacement.

Packets were shipped certified mail via USPS starting on Monday. Please look for packet in mail this week. For more specific information visit http://www.amaril.com/carhartt-fr-sweatshirt-information.html

Best regards,

Jennifer Lattin
Vice President, Sales and Marketing
Amaril Uniform Company
1.877.363.1922
Jennie@amaril.com

August 22nd 2016

MARSHALL MUNICIPAL UTILITIES



RE: Carhartt FR Clothing Recall

Dear Customer:

We are requesting your assistance to identify and validate if any nonconforming products that are in your Employee's possession. Carhartt FR Clothing is recalling a certain style's as part of their commitment to product quality and safety.

Carhartt was recently made aware of isolated instances where these garments may not meet the requirements of NFPA 2112 and NFPA 70E. Carhartt is still researching the cause of this defect. Below are the affected style numbers:

STYLE NUMBER	NAME
100647	FR Thermal-lined Full-Zip Sweatshirt
101203	Flame-Resistant Heavyweight Klondike Sweatshirt
101247	FR Klondike Sweatshirt
101700	Flame-Resistant Striped Klondike Sweatshirt
101702	Flame-Resistant Thermal Lined Sweatshirt
101951	Flame-Resistant Klondike Hood
FRK006	Flame-Resistant Heavyweight Hooded Sweatshirt
FRK007	Flame-Resistant Heavyweight Zip-Front Hooded Sweatshirt
FRK127	FR Crewneck Pullover Sweatshirt

No injuries have been reported, and Carhartt is taking this action out of an abundance of caution.

Our records indicate that you purchased one or more of these garments from Border States and may be affected by this notice. Please see the attached purchase records for your reference.

Carhartt and Border States take pride in the quality of the products that we sell and are committed to ensuring that they operate safely and effectively. We appreciate your assistance in cooperating with this safety recall and appreciate your promptness working with Carhartt for your refund or replacement of garment. Once validated, please contact Carhartt at 1 (866) 698-1125 Monday-Friday 8am to 7pm for a return authorization.

Sincerely,

Kyle Schmidt

Market Specialist -Safety- | Market Department Border States Electric (BSE) 105 25th Street North | Fargo, ND 58103



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35% Madsoryllqus/7% Palyester.

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SEN INSTALL RESIDENCE

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This garment meets the requirements of ASTM P1808, NPSA-2112, NPSA-708, and the asimpliance requirements set forth in GSHA29 CFR 1910-269.

ATPV RATING: 34